



IEBA

International Employee
Benefits Association

IEBA CONFERENCE

BRUSSELS 2018

14-15 MARCH 2018

RADISSON BLU ROYAL HOTEL, BRUSSELS





INTERNATIONAL EMPLOYEE BENEFITS ASSOCIATION

18TH ANNUAL CONFERENCE

BRUSSELS, 14-15 MARCH 2018

PROGRAMME

TUESDAY, 13 MARCH 2018

		LOCATION
19:00	18th Annual Conference - Welcome Reception sponsored by Deloitte	Pebblewood
20:30	Free evening	

WEDNESDAY, 14 MARCH 2018

Session Chairman : Peter Devlin, Deloitte - Chairman IEBA

08:00	Registration and Coffee		1st Floor Foyer
09:00	<i>Chairman's Introduction - Day 1</i> Peter Devlin, Chairman, IEBA		Royals
09:10	Keynote: <i>Connecting advanced pharma and diagnostics technology with stakeholders in the international employee benefits world</i> Fernando Arnaiz, F. Hoffmann-La Roche Ltd		Royals
09:50	Panel: <i>Brexit – What are employers doing?</i> Peter Bowler, Renishaw and Tobias Neufeld, Allen & Overy	CASE STUDY	Royals
10:40	Break		1st Floor Foyer
11:10	<i>Collaborative benefits and digitisation</i> Michael Wesclitz, Philip Morris	CASE STUDY	Royals
11:50	<i>Breaking down international borders</i> Simon Foster, Zurich, Paul Cutter, BenCo and Rogier Bouwman, Heineken	CASE STUDY	Royals
12:30	Lunch sponsored by Zurich Corporate Life & Pension		Capitals
14:00	Breakout Sessions 1		Royals / Amsterdam
	1 : <i>Tracking and tracing pensions in Europe</i> Erik van Elburg, TTYPE Consortium	2 : <i>Company car transformation</i> Christian Wessels, IBM and Lisa Grunditz, Willis Towers Watson	CASE STUDY
	3 : <i>The intangible benefits of inclusion</i> Adrian Jones, PwC	4 : Panel: <i>Employee benefits and moving from a de-centralised to a centralised structure</i> Griet De Bevere, Wolters Kluwer and Simone Warthun, Schenker Moderator : Wim Moldenaers, IGP	CASE STUDY
15:00	Break		1st Floor Foyer
15:20	Breakout Sessions 1 <i>The above breakout sessions are repeated so delegates have an opportunity to attend a second one of their choice</i>		Royals / Amsterdam Luxembourg / 'T Serclaes
16:20	Break		Royals
16:30	Annual General Meeting of IEBA (members only)		Royals
18:45	Depart hotel for Reception and Gala Dinner sponsored by Generali Employee Benefits Network		Château Sainte-Anne



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THURSDAY, 15 MARCH 2018

Session Chairman : Peter Devlin, Deloitte - Chairman IEBA

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08:00	Coffee	1st Floor Foyer
08:30	<i>Current EU initiatives to enhance cross border pensions, including the proposed new pan-European personal pension product</i> Francesco Briganti, CBBA-Europe	Royals
09:00	<i>Chairman's Introduction - Day 2</i> Peter Devlin, Chairman IEBA	Royals
09:10	<i>Optimism: Tapping its positive power – The secret for better health and productivity</i> Dr Leena Johns, MAXIS	CASE STUDY
09:50	Breakout Sessions 2	
	1 : Using a captive insurance company to finance employee benefits CASE STUDY Jeremy Hill, Standard Chartered and Barry Perkins, Mercer	Royals / Amsterdam
	2 : Restructure Global Benefits in the fastest growing digital tech company in the world CASE STUDY Mike Piker, Naspers and Robin Scott, Aon	
	3 : Age discrimination and employee benefits Luc Vanaverbeke, Linklaters	Luxembourg / 'T Serclaes
	4 : Big data: the Lilly journey CASE STUDY Mihaly Berczi, Eli Lilly and Steve Chapman, JLT	
10:50	Break	1st Floor Foyer
11:20	Breakout Sessions 2 <i>The above breakout sessions are repeated so delegates have an opportunity to attend a second one of their choice</i>	Royals / Amsterdam Luxembourg / 'T Serclaes
12:20	Lunch sponsored by MAXIS Global Benefits Network	Capitals
13:50	<i>Employee benefits: Angels and Demons</i> Philippe Kutek, AXA	CASE STUDY
14:15	<i>Employee benefits: Global opportunities and challenges</i> Maud Mercier, Willis Towers Watson	Royals
14:30	<i>IEBA - Providing educational opportunities</i> Issiah Sakhabuth, Chairperson, IEBA/PMI Liaison Committee	Royals
14:50	<i>Will the General Data Protection Regulation (GDPR) be good or bad for employee benefits for multinational companies?</i> Alexandrine Henriët and Paola Annunziata, Generali Employee Benefits	Royals
15:30	<i>Conference wrap up and Session Chairman's closing remarks</i>	Royals
15:40	Closing Reception	1st Floor Foyer
16:30	Close	